

**(Table 5.2) Course unit description**

Study program: Economy and Business Management			
Type and level of studies: Master studies			
Course unit: Public Management			
Teacher in charge: Jelena D. Nikolić, Dejana R. Zlatanović			
Language of instruction: English			
ECTS: 8			
Prerequisites:			
Semester: Winter			
<b>Course unit objective:</b> <ul style="list-style-type: none"> <li>• Acquiring theoretical and practical knowledge in the field of public sector management required for solving complex problems in the field of public sector;</li> <li>• Providing an understanding of traditional and modern management approaches related to the basic functions of management: planning, organizing, leadership and control;</li> <li>• Identifying and understanding the interests of different stakeholders, as well as the challenges imposed to the organizations in the public sector;</li> <li>• Understanding of different public management models, modern management methods and techniques as well as managerial skills in the public sector;</li> <li>• Studying the relevant aspects of business problems solving in the field of public sector.</li> </ul>			
<b>Learning outcomes of Course unit</b> <ul style="list-style-type: none"> <li>• Students will acquire knowledge in the field of public management in order to understand management functions, roles and skills, as well as key challenges for management in the public sector;</li> <li>• Students will be able to develop and apply new practical knowledge in the field of public sector management;</li> <li>• Students will be able to select and solve the relevant research problem by applying appropriate research methods and techniques;</li> <li>• Students will be able to make conclusions about the consequences of management methods and techniques in complex problem situations;</li> <li>• Students will be able to exchange acquired knowledge in public management with the colleagues in the related fields of economics, management and organization;</li> <li>• Students will be able to develop the necessary skills for individual problem solving.</li> </ul>			
<b>Course unit contents</b> <b>Lectures:</b> Defining public sector management; The basic theoretical approaches; General environment in the public sector: political, social and legal; Stakeholder analysis, social responsibility and ethics; Decision-making process in the public sector; Planning and strategic management in the public sector; Organizational structure and processes in the public sector; Organizational culture; Change and innovation management; Human resource management; Leadership: theories and models; Motivation theories; Proces and types of control in the public sector; Ethical dilemmas in the public sector. <b>Practical teaching:</b> case studies method, individual and group work			
<b>Literature</b> <ol style="list-style-type: none"> <li>1. Hill, J. C., &amp; Lynn, Jr. E. L. (2016). <i>Public Management: Thinking and Acting in Three Dimensions</i>, SAGE Publication, London</li> <li>2. Klijn, E. H., &amp; Koppenjan, J. (2016). <i>Governance Networks in the Public Sector</i>, Routledge, New York</li> <li>3. Flynn, N. (2007). <i>Public Sector Management</i>, SAGE Publication, London</li> </ol>			
<b>Number of active teaching hours</b>	<b>Other classes</b>		
Lectures: 3	Practice: 2	Other forms of classes	Independent work
<b>Teaching methods:</b> Professor's lectures, individual and group discussions, case studies, team work.			
<b>Examination methods (maximum 100 points)</b>			
<b>Exam prerequisites</b>	<b>No. of points:</b>	<b>Final exam</b>	<b>No. of points:</b>
Student's activity during lectures	10	oral exam	30
practical classes/tests	30	written exam	
Seminars/homework	20		
Project	10		
Other			